

Polk Haralson Baptist Association

Position Title:

Associational Mission Strategist (AMS)

Reports To: Leadership Team

Overview

The Polk Haralson Baptist Association seeks a dedicated and mission-minded individual to serve as the Associational Mission Strategist (AMS). This role is adaptable based on the candidate's availability, willingness, and the association's budget, allowing for either a bi-vocational or full-time commitment. Full-time is preferred. The AMS will provide visionary leadership, pastoral support, and strategic coordination among the association's churches to strengthen their collective mission and impact.

Primary Responsibilities

1. Leadership and Vision

- Cast a compelling vision for the mission and future of PHBA, aligning with the Great Commission.
- Inspire and encourage pastors and church leaders to work cooperatively on shared ministry goals.
- Lead initiatives that enhance church health, growth, and outreach within the association.

2. Support for Churches and Pastors

- Serve as a trusted advisor to pastors, offering counsel, encouragement, and resources.
- Facilitate collaboration and partnerships between member churches for missions, discipleship, and outreach efforts.
- Respond to crises or pastoral needs, providing support or connecting churches with appropriate resources.
- The AMS will serve as a liaison between the Georgia Baptist Mission Board, the Southern Baptist Convention, and the association, facilitating communication on meetings, available programs, resources, etc.

3. Administrative Oversight

- Maintain regular communication through social media updates, newsletters, and other channels.
- Be available for pulpit supply and maintain an up-to-date list of qualified men for pulpit supply.
- Collaborate with the Leadership Team to ensure smooth operation of PHBA meetings and events.

- Work closely with administrative staff to oversee budgets, planning, and other operational tasks.

4. Community and Missions Engagement

- Represent PHBA at community and denominational events as a liaison for the association.
- Encourage member churches to engage in community outreach and mission opportunities.
- Assist in organizing and promoting missions and ministry projects across the association.

Estimated Weekly Commitment

- **Total Hours:** 20-30 hours per week for bi-vocational, depending on association needs and seasonal activities. 40-50 hours per week for full-time, depending on association needs and seasonal activities.
- AMS is expected to be at the office when not conducting associational business at churches or other qualified locations.

Qualifications

- A strong calling to associational missions and leadership.
- A minimum of five years of ministry experience in a local church or associational setting.
- Strong communication, interpersonal, and organizational skills.
- Familiarity with Southern Baptist churches and associational structures.
- If not a member already, AMS is expected to join one of the associational churches.

Key Attributes

- Relational Leader: Builds trust and fosters unity among member churches.
- Flexible and Strategic: Able to prioritize high-impact tasks within limited hours.
- Servant-Minded: Committed to supporting pastors, churches, and the association.
- Mission-Focused: Dedicated to advancing the Gospel through local and global missions.

Expectations

- Provide monthly progress reports to the Leadership Team.
- Attend Leadership, Finance, and Executive Board meetings.
- Work collaboratively with administrative staff to ensure efficient operations.
- Maintain integrity, confidentiality, and accountability in all responsibilities.

Compensation

- Compensation will be based on the agreed-upon hours and association budget.
- Mileage and pre-approved ministry expenses will be reimbursed or covered within the allocated budget.

Evaluation and Accountability

- The AMS will be evaluated periodically by the Leadership Team to assess alignment with priorities and objectives. An annual review will be conducted in September of each year.
- Feedback will be used to adjust the scope of responsibilities as necessary to reflect expectations.